Curriculum Vitae

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EDUCATION

B.S. University of North Dakota, Grand Forks, ND May 1971 Major: Social Science

M.A. University of North Dakota, Grand Forks, ND May 1973 (Sociology) Ph.D. University of Minnesota, Minneapolis, MN August 1978 (Sociology)

APPOINTMENTS

McKnight Presidential Endowed Chair, University of Minnesota, fall 2003-present.

Professor, Sociology, University of Minnesota, fall 2003-present.

Co-Director, Flexible Work and Well-Being Center, Minnesota Population Center, University of Minnesota, 2005-present

Fesler-Lampert Chair in Aging Studies, University of Minnesota, 2005-2006

Ferris Family Professor, Life Course Studies, Cornell University, 1992-2003.

Director, Cornell Careers Institute, Cornell University, 1996-2003.

Co-Director, Cornell Gerontology Research Institute, 1993-2003.

Founding Director, Bronfenbrenner Life Course Center, Cornell University, 1992-2002.

Professor, Human Development, and Professor, Sociology, Cornell University, 1990-2003.

Fellow, Radcliffe Institute for Advanced Study, Harvard University, 2000-2001

Associate Professor, Human Development, and Associate Professor, Sociology, Cornell University, 1984-1990.

Director, Sociology Program, National Science Foundation, Washington, D.C., 1988-1990.

Associate Director, Sociology Program, National Science Foundation, Washington, D.C., 1987-1988.

Assistant Professor, Human Development, Cornell University, 1978-1983.

RESEARCH INTERESTS

Work, Retirement, Health and Well-Being; Life Course Dynamics and Gendered Careers, Corporate and Social Policy; Work- Family Interface; Aging; Social Psychology;

RESEARCH FUNDING

Faculty Interactive Research Program (FIRP) award, Center for Urban and Regional Affairs (CURA), (\$47,655). *Minnesota Boomers at Work/in Transition*, July 2013-June 2014.

National Institutes of Health, U01-HD051256: (\$6,458,236). Developmental Center: The Flexible Work and Well-being Center, Phase 2 of Work, Family and Health Network, University of Minnesota. Phyllis Moen, Co-Principal Investigator and Co-Director (with Erin L. Kelly as Principal Investigator and Co-Director), 2008–2013.

National Institutes of Health, U01-HD051256 (\$1,316,466): Developmental Center: The Flexible Work and Well-being Center, University of Minnesota. Phyllis Moen, Principal Investigator and Co-Director (with Erin L. Kelly as Co-Principal Investigator and Co-Director), 2005 – 2008.

National Science Foundation, SES-0802483 (\$7,500). Doctoral Dissertation Research Award – Rachael Kulick: "Social Meanings of Home Birth in the United States and the Netherlands," 2008 –2009.

Alfred P. Sloan Foundation, #2002-6-8 (\$456,484). Phyllis Moen, Principal Investigator. "Research on Careers Project." 2003-05 (no cost extension to 2006).

- Alfred P. Sloan Foundation, #96-6-9, #99-6-23, and #2002-6-8 1996-2003 (\$7,113,484). Phyllis Moen, Principal Investigator. To establish and subsequently support the "Cornell Employment and Family Careers Institute," a Sloan Center on Working Families.
- Alfred P. Sloan Foundation, #B1998-26, (\$18,807). Support for a two-day meeting for Sloan Work-Family grantees in New York City. April 1, 1998-December 31, 1998.
- National Institute on Aging, P50 AG11711-01 & 2P50 AG11711-06, 1993-2003 (\$5,024,492), "Cornell Gerontology Research Institute." (K. Pillemer, P. Moen, Co-Principal Investigators).
- The Atlantic Philanthropies, (\$1,574,638). "Pathways to Life Quality Study." 1997-2002.
- National Science Foundation, SBR-9321462, (\$27,162--Cornell portion). "Collaborative Research: The State and Life Changes in Urban China." 1994-96 (Collaborative work with X. Zhou, Duke University, and Nancy Tuma, Stanford University).
- National Science Foundation, SBR-9541309, (\$10,000). "Collaborative Research: The State and Life Changes in Urban China." 1994-96 (Supplement research experience for undergraduates).
- American Psychological Association, (\$10,000) publication, "Perspectives on the Ecology of Human Development," coedited with Glen H. Elder, Jr., and Kurt Lüscher, 1994.
- National Science Foundation Doctoral Dissertation Grant, SBR-9300793, (\$5,000) (for Ellen Bradburn). "Educational Transitions in the Physical Sciences and Engineering Among Women and Minorities." 1993-94.
- U.S. Department of Agriculture, NYC-321414, (\$25,000). "Quality of Life Transitions to Continuous Care Community." 1995-1997.
- U.S. Department of Agriculture, NYC-321420, (\$60,000). "Successful Aging and Social Change." 1991-1994.
- National Institute on Aging, RO1-AG05450, (\$363,330), "Women's Roles and Well-Being: A Two-Generation Study." 1986-1991.
- National Science Foundation, SES-8208415, (\$51,000), "Life Transitions and Employment Changes of Mature Women." 1982-1984.
- Arbetslivscentrum, Sweden, (\$30,000), "Working Parents in Sweden." 1983.
- U.S. Department of Agriculture, Hatch Funding, (\$29,500), "Women's Employment Patterns in a Community Context." 1982-1985.
- U.S. Department of Labor, (\$60,907), "Family Components in Part-time Employment." 1980-1982.

AWARDS, HONORS AND VISITING PROFESSORSHIPS

Center for Advanced Study in the Behavioral Sciences Fellow, Stanford University, 2015-2016.

Dean's Medal, College of Liberal Arts, University of Minnesota, 2015.

Visiting Professor – Wissenschaftszentrum für Sozialforschung (WZB) Berlin, Germany, October 15-November 15, 2009.

Work-Life Legacy Award, Families and Work Institute, 2008.

Visiting Fellow, Institute for Advanced Study, University of Minnesota, spring 2008.

"Best Professional and Scholarly Publication in sociology in 2005" awarded to *The Career Mystique: Cracks in the American Dream* by Association of American Publishers, 2005.

Alpha Kappa Delta, Chapter Representative, 2003-2005.

Fellow, American Association for the Advancement of Science, 2003.

Fellow, Gerontological Society of America, 2003.

Fellow, National Council of Family Relations, 2003.

Visiting Fellow, Radcliffe Institute for Advanced Study, Harvard University, 2000-2001.

Member, Sociological Research Association.

Constance E. Cook and Alice H. Cook Recognition Award, Cornell University, 2000.

Visiting Scholar, Stanford University, January – March, 1999.

Visiting Professor, *University of Bremen*, Bremen, Germany, summer 1997.

Endowed Chair, Ferris Family Professorship of Life Course Studies, Cornell University, 1992 -2003.

Special Achievement Award, National Science Foundation, December, 1989.

Outstanding Performance Award, National Science Foundation, December, 1989.

Visiting Professor, *University of Helsinki*, Helsinki, Finland, October, 1988.

Visiting Scholar, Catholic University, Washington, D.C., 1985.

Visiting Professor, Arbetslivscentrum, Sweden, February-August, 1983.

NIMH traineeship, Family Study Center, University of Minnesota, 1975-1978.

Alpha Kappa Delta, National Sociology Honor Society, fall 1971.

Mary LaVoy Memorial Scholarship, fall 1971.

Graduated Magna Cum Laude, 1971.

BOOKS

- Moen, Phyllis. Forthcoming. *Encore Adulthood: Boomers on the Edge of Risk, Renewal, and Purpose.* New York: Oxford University Press.
- Moen, Phyllis and Patricia Roehling. 2005. *The Career Mystique: Cracks in the American Dream.* Boulder, CO: Rowman & Littlefield.
- Moen, Phyllis. (Ed.) 2003. *It's About Time: Couples and Careers*. Ithaca, NY: Cornell University Press. Pillemer, Karl, Phyllis Moen, Elaine Wethington, and Nina Glasgow. (Eds.). 2000. *Social Integration in the Second Half of Life*. Baltimore, MD: The Johns Hopkins Press.
- Moen, Phyllis, Donna Dempster-McClain, and Henry A Walker. 1999. *A Nation Divided: Diversity, Inequality, and Community in American Society*. Ithaca, NY: Cornell University Press.
- Bronfenbrenner, Urie, Peter McClelland, Elaine Wethington, Phyllis Moen, and Stephen J. Ceci. 1996. The State of Americans: This Generation and the Next. New York, NY: The Free Press.
- Moen, Phyllis, Glen H. Elder, Jr., Kurt Lüscher. (Eds.) 1995. *Examining Lives in Context: Perspectives on the Ecology of Human Development*. Washington, DC: American Psychological Association.
- Moen, Phyllis. 1992. *Women's Two Roles: A Contemporary Dilemma*. Westport, CT: Greenwood Publishing Group, Inc.
- Moen, Phyllis. 1989. Working Parents: Transformations in Gender Roles and Public Policies in Sweden. Madison, WI: University of Wisconsin Press.

JOURNAL ARTICLES

- Moen, Phyllis. 2015. "An Institutional/Organizational Turn: Getting to Work-Life Quality and Gender Equality." *Work and Occupations*, 42(2): 174-182.
- DePasquale, Nicole, Courtney A. Polenick, Kelly D. Davis, Phyllis Moen, Leslie B. hammer, and David M. Almeida. 2015. "The Psychosocial Implications of Managing Work and RFamily Caregiving Roles: Gender Differences among Information Technology Professionals." *Journal of Family Issues*, DOI: 10.1177/0192513X15584680.
- Fan, Wen, Jack Lam, Phyllis Moen, Erin L Kelly, Rosalind King, and Susan McHale. 2015. "Constrained Choices? Linking Employees' and Spouses/ Work Time to Health Behaviors." *Social Science & Medicine*, 126: 99-109.
- Flood, Sarah and Phyllis Moen. 2015. "Healthy Time Use in the Encore Years: Do Work, Resources, Relations, and Gender Matter?" *Journal of Health and Social Behavior*, 56(1): 74-97.
- Lam, Jack, Kim Fox, Wen Fan, Phyllis Moen, Erin Kelly, Leslie Hammer, and Ellen Kossek. 2015. "Manager Characteristics and Employee Job Insecurity around a Merger Announcement: The Role of Status and Crossover." *The Sociological Quarterly*, 56(3): 558-580.
- Olson, Ryan, Tori L. Crain, Todd E. Bodner, Rosalind King, Leslie B. Hammer, Laura Cousino Klein, Leslie Erickson, Phyllis Moen, Lisa Berkman and Orfeu Buxton. 2015. "A Workplace Intervention Improves Sleep: Results from the Randomized Controlled Work, Family, and Health Study." *Sleep Health*, 1(1): 55-65.
- DePasquale, Nicole, Kelly D. Davis, Steven H. Zarit, Phyllis Moen, Leslie B. Hammer, and David M. Almeida. 2014. "Combining Formal and Informal Caregiving Roles: The Psychosocial Implications of Double- and Triple-Duty Care." *Journals of Gerontology* doi:10.1093/geronb/gbu139.
- Kelly, Erin L., Phyllis Moen, J. Michael Oakes, Wen Fan, Cassandra Okechukwu, Kelly D. Davis, Leslie Hammer, Ellen Kossek, Rosalind Berkowitz King, Ginger Hanson, Frank Mierzwa, and Lynne Casper. 2014. "Changing Work and Work-Family Conflict: Evidence from the Work, Family and

- Health Network." *American Sociological Review*, 79(3): 425-516. DOI: 10.1177/0003122414531435.
- Kossek, Ellen Ernst, Leslie B. Hammer, Erin L. Kelly, and Phyllis Moen. 2014. "Designing Work, Family & Health Organizational Change Initiatives." *Organizational Dynamics*, 43(1): 53-63.
- Lam, Jack, Wen Fan, and Phyllis Moen. 2014. "Is Insecurity Worse for Well-Being in Turbulent Times? Mental Health in Context." *Society and Mental Health*. 4(1): 55-73.
- Crain, Tori L., Leslie Hammer, Todd Bodner, Ellen Kossek, Phyllis Moen, Richard Lilienthal, and Orfeu Buxton. 2014. "Work-Family Conflict, Family-Supportive Supervisor Behaviors (FSSB), and Sleep Outcomes." *Journal of Occupational Health Psychology*, 19(2): 155-167.
- Moen, Phyllis, Wen Fan, Erin L. Kelly. 2013. "Team-Level Flexibility, Work-Home Spillover, and Health Behavior." *Social Science and Medicine*. 84: 69-79.
- Hill, Rachelle, Eric Tranby, Erin L. Kelly, and Phyllis Moen. 2013. "Relieving the Time Squeeze? Effects of a White-Collar Workplace Change on Parents." *Journal of Marriage and Family*, 75: 1014-1029.
- Moen, Phyllis, Jack Lam, Samantha Ammons, and Erin L. Kelly. (2013). "Time Work by Overworked Professionals: Strategies in Response to the Stress of Higher Status." *Work & Occupations*, 40(2): 79-114 (most read article in *Work & Occupations* in 2013).
- Moen, Phyllis, and Sarah Flood. 2013. "Limited Engagements? Women's and Men's Work/Volunteer Time in the Encore Life Course Stage." *Social Problems*, 60(2): 206-233.
- Moen, Phyllis, Wen Fan, and Erin L. Kelly. 2013. "Team-Level Flexibility, Work-Home Spillover, and Health Behavior." *Social Science & Medicine* 84: 69-79.
- Moen, Phyllis, Erin L. Kelly, and Jack Lam. 2013. "Healthy Work Revisited: Do Changes in Time Strain Predict Well-Being?" *Journal of Occupational Health Psychology*, 18(2): 157-172.
- Sweet, Stephen and Phyllis Moen. 2012. "Dual Earners Preparing for Job Loss: Agency, Linked Lives, and Resilience." *Work and Occupations* 39(1): 35-70.
- Hostetler, Andrew J., Stephan Desrochers, Kimberly Kopko, and Phyllis Moen. 2012. "Marital and Family Satisfaction as a Function of Work-Family Demands and Community Resources: Individual-and Couple-Level Analyses." *Journal of Family Issues*, 33(3): 316-340.
- Moen, Phyllis, Erin L. Kelly, Eric Tranby, and Qinlei Huang. 2011. "Changing Work, Changing Health: Can Real Work-Time Flexibility Promote Health Behaviors and Well-Being?" *Journal of Health and Social Behavior*, 52: 404-429.
- Kelly, Erin L., Phyllis Moen, and Eric Tranby. 2011. "Changing Workplaces to Reduce Work-Family Conflict: Schedule Control in a White-Collar Organization." *American Sociological Review* 76(2): 265-290.
- Moen, Phyllis, Erin L. Kelly, and Rachelle Hill. 2011. "Does Enhancing Work-Time Control and Flexibility Reduce Turnover? A Naturally-Occurring Experiment." *Social Problems* 58(1): 69-98.
- Moen, Phyllis. 2011. "From 'Work-Family' to 'Life Course Fit': Five Challenges to the Field." *Community, Work and Family* 14(1): 1-16.
- Kelly, Erin L., Samantha K. Ammons, Kelly Chermack, and Phyllis Moen. 2010. "Gendered Challenge, Gendered Response: Confronting the Ideal Worker Norm in a White-Collar Organization." *Gender & Society* 24(3): 281-303.
- Moen, Phyllis, Erin L. Kelly, and Qinlei Huang. 2008. "Work, Family, and Life-Course Fit: Does Control over Work Time Matter?" *Journal of Vocational Behavior* 73: 414-425.
- Moen, Phyllis, Erin L. Kelly, and Reiping Huang. 2008. "'Fit' Inside the Work-Family Black Box: An Ecology of the Life Course, Cycles of Control Reframing." *Journal of Occupational and Organizational Psychology* 81: 411-433.
- Dahlin, Eric, Erin Kelly, and Phyllis Moen. 2008. "Is Work the New Neighborhood? Social Ties in the Workplace, Family, and Neighborhood." *Sociological Quarterly* 49: 719-736.
- Kelly, Erin, Eric Dahlin, Donna Spencer and Phyllis Moen. 2008. "Making Sense of a Mess: Phased Retirement Policies and Practices in the United States" *Journal of Workplace Behavioral Health* 23(1,2): 147-168.

- Moen, Phyllis. 2007. "Not So Big Jobs and Retirements: What Workers (and Retirees) Really Want." *Generations* 31(1): 31-36.
- Sweet, Stephen and Phyllis Moen. 2007. "Integrating Educational Careers in Work and Family: Women's Return to School and Family Life Quality." *Community, Work, & Family* 10(2): 231-250.
- Reichart, Elisabeth, Noelle Chesley, and Phyllis Moen. 2007. "Beyond the Career Mystique? Policies Structuring Gendered Paths in the United States and Germany." *Journal of Family Research* 3: 336-369.
- Kelly, Erin and Phyllis Moen. 2007. "Rethinking the Clockwork of Work: Why Schedule Control May Pay Off at Home and at Work." *Advances in Developing Human Resources* 9(4): 487-506.
- Hostetler, Andrew, Stephen Sweet, and Phyllis Moen. 2007. "Gendered Career Paths: A Life Course Perspective on the Return to School." *Sex Roles* 56: 85-103.
- Sweet, Stephen, Phyllis Moen, and Peter Meiksins. 2007. "Dual Earners in Double Jeopardy: Preparing for Job Loss in the New Risk Economy." *Research in the Sociology of Work* 17: 445-469.
- Altobelli, Joyce and Phyllis Moen. 2007. "Work-Family Spillover among Dual-Earner Couples." *Advances in the Life Course* 7: 361-382.
- Moen, Phyllis. 2006. "Bronfenbrenner in Context and in Motion." *Journal of Sociology of Education and Socialization* 26(3): 247-261.
- Chesley, Noelle and Phyllis Moen. 2006. "When Workers Care: Dual-Earner Couples' Caregiving Strategies, Benefit Use, and Psychological Well-Being." *American Behavioral Scientist* 49(9): 1248-1269.
- Moen, Phyllis, Qinlei Huang, Vandana Plassman, and Emma Dentinger. 2006."Deciding the Future: Do Dual-Earner Couples Plan Together for Retirement?" American Behavioral Scientist 49(10): 1422-1443.
- Sweet, Stephen, Raymond Swisher, and Phyllis Moen. 2005. "Selecting and Assessing the Family-Friendly Community: Adaptive Strategies of Middle-Class, Dual-Earner Couples." *Family Relations* 54(5): 596-606.
- Marler, Janet and Phyllis Moen. 2005. "Alternative Employment Arrangements: A Gender Perspective?" *Sex Roles* 52: 337-349.
- Moen, Phyllis and Kelly Chermack. 2005. "Gender Disparities in Health: Strategic Selection, Careers, and Cycles of Control." *Journal of Gerontology* 60B: 99-108.
- Moen, Phyllis. 2005. "Beyond the Career Mystique: "Time In," "Time Out," and "Second Acts." *Sociological Forum* 20(2): 189-208.
- Moen, Phyllis, Stephen Sweet, and Raymond Swisher. 2005. "Embedded Career Clocks: The Case of Retirement Planning." *Advances in Life Course Research* 9: 237-265.
- Moen, Phyllis and Stephen Sweet. 2004. "From 'Work-Family' to 'Flexible Careers': A Life Course Reframing." *Community, Work & Family* 7(2): 209-226.
- Swisher, Raymond, Stephen Sweet, and Phyllis Moen. 2004. "The Family-Friendly Community and Its Life Course Fit for Dual-Earner Couples." *Journal of Marriage and Family* 66: 281-292.
- Sweet, Stephen and Phyllis Moen. 2004. "Coworking as a Career Strategy: Implications for the Work and Family Lives of University Employees." *Innovative Higher Education* 28(4): 255-272.
- Heisler, Elayne, Gary W. Evans, and Phyllis Moen. 2004. "Health and Social Outcomes of Moving to a Continuing Care Retirement Community." *Journal of Housing for the Elderly* 18(1): 5-23.
- Moen, Phyllis. 2003. "Midcourse: Reconfiguring Careers and Community Service for a New Life Stage." *Contemporary Gerontology* 9(3): 1-8.
- Smith, Deborah B. and Phyllis Moen. 2003. "Retirement Satisfaction for Retirees and Their Spouses: Do Gender and the Retirement Decision-Making Process Matter?" *Journal of Family Issues* 24: 1-24.
- Moen, Phyllis and Vivian Fields. 2002. "Midcourse in the United States: Does Unpaid Community Participation Replace Paid Work?" *Ageing International* 27: 21-48.
- Moen, Phyllis and Stephen Sweet. 2002. "Two Careers, One Employer: Couples Working for the Same Corporation." *Journal of Vocational Behavior* 61: 466-483.

- Krout, John, Phyllis Moen, Heidi Holmes, Jean Oggins, and Nicole Bowen. 2002. "Reasons for Relocation to a Continuing Care Retirement Community." *Journal of Applied Gerontology* 21: 236-256.
- Kim, Jungmeen and Phyllis Moen. 2002. "Retirement Transitions, Gender, and Psychological Well-Being: A Life-Course, Ecological Model." *Journal of Gerontology* 57B: P212-P222.
- Moen, Phyllis and Robert Orrange. 2002. "Careers and Lives: Socialization, Structural Lag, and Gendered Ambivalence." *Advances in Life Course Research* 7: 231-260.
- Zhou, Xueguan and Phyllis Moen. 2001. "Explaining Life Chances in China's Economic Transformation: A Life Course Approach." *Social Science Research* 30: 552-577.
- Moen, Phyllis and Mary Ann Erickson. 2001. "Decision-Making and Satisfaction with a Continuing Care Retirement Community." *Journal of Housing for the Elderly* 14: 53-69.
- Kim, Jungmeen and Phyllis Moen. 2001. "Is Retirement Good or Bad for Subjective Well-Being?" *Current Directions in Psychological Science* 10: 83-86.
- Roehling, Patricia V., Mark V. Roehling, and Phyllis Moen. 2001. "The Relationship between Work-Life Policies and Practices and Employee Loyalty: A Life Course Perspective." *Journal of Family and Economic Issues* 22: 141-170.
- Moen, Phyllis. 2001. "Constructing a Life Course." Marriage & Family Review 30: 97-109.
- Clarkberg, Marin and Phyllis Moen. 2001. "Understanding The Time-Squeeze: Married Couples Preferred and Actual Work-Hour Strategies." *American Behavioral Scientist* 44: 1115-1136.
- Moen, Phyllis, Jungmeen E. Kim, and Heather Hofmeister. 2001. "Couples' Work/Retirement Transitions, Gender, and Marital Quality." *Social Psychology Quarterly* 64: 55-71. Featured on the ASA website as full text feature article (http://www.asanet.org/pubs/pubs.html), Spring 2001.
- Robison, Julie T. and Phyllis Moen. 2000. "A Life Course Perspective on Late Life Housing Expectations and Shifts in Late Midlife." *Research on Aging* 22: 499-532.
- Moen, Phyllis, Mary Ann Erickson, and Donna Dempster-McClain. 2000. "Social Role Identities among Older Adults in a Continuing Care Retirement Community." *Research on Aging* 22: 559-579.
- Moen, Phyllis and Yan Yu. 2000. "Effective Work/Life Strategies: Working Couples, Work Conditions, Gender and Life Quality." *Social Problems* 47: 291-326.
- Becker, Penny Edgell and Phyllis Moen. 1999. "Scaling Back: Dual-Career Couples' Work-Family Strategies." *Journal of Marriage and the Family* 61: 995-1007.
- Han, Shin-Kap and Phyllis Moen. 1999. "Clocking Out: Temporal Patterning of Retirement." *American Journal of Sociology* 105: 191-236.
- Hofmeister, Heather and Phyllis Moen. 1999. "Late Midlife Employment, Gender Roles, and Marital Quality: His and Her Perspectives." *Sociological Focus* 32: 315-333.
- Han, Shin-Kap and Phyllis Moen. 1999. "Work and Family over Time: A Life Course Approach." *The Annals of the American Academy of Political and Social Sciences* 562: 98-110.
- Moen, Phyllis and Yan Yu. 1999. "Having It All: Overall Work/Life Success in Two-Earner Families." *Research in the Sociology of Work* 7: 109-139.
- Zhou, Xuegang, Phyllis Moen, and Nancy Tuma. 1998. "Educational Stratification in Urban China: 1949-1994." *Sociology of Education* 71: 199-222.
- Smith, Deborah B. and Phyllis Moen. 1998. "Spouse's Influence on the Retirement Decision: His, Her, and Their Perceptions." *Journal of Marriage and the Family* 60: 734-744.
- Tolbert, Pamela S. and Phyllis Moen. 1998. "Men's and Women's Definitions of 'Good' Jobs: Similarities and Differences by Age and Across Time." *Work and Occupations* 25(2): 168-194.
- Moen, Phyllis. 1998. "Reconstructing Retirement: Careers, Couples, and Social Capital." *Contemporary Gerontology* 4(4): 123-125.
- Moen, Phyllis. 1998. "Recasting Careers: Changing Reference Groups, Risks, and Realities." *Generations* 22(1): 40-45.
- Quick, Heather and Phyllis Moen. 1998. "Gender, Employment, and Retirement Quality: A Life-Course Approach to the Differential Experiences of Men and Women." *Journal of Occupational Health Psychology* 3(1):44-64.

- Zhou, Xuegang, Nancy Tuma, and Phyllis Moen. 1997. "Institutional Change and Job-Shift Patterns in Urban China, 1949 to 1994." *American Sociological Review* 62(3): 339-365.
- Moen, Phyllis, Mary Ann Erickson, and Donna Dempster-McClain. 1997. "Their Mother's Daughters? The Intergenerational Transmission of Gender Role Orientations." *Journal of Marriage and the Family* 59(2): 281-293.
- Moen, Phyllis. 1996. "A Life Course Perspective on Retirement, Gender, and Well-Being." *Journal of Occupational Health Psychology* 1(2): 131-144.
- Wolfer, Loreen T. and Phyllis Moen. 1996. "Staying in School: Maternal Employment and the Timing of Black and White Daughters' School Exit." *Journal of Family Issues* 17(4): 540-560.
- Forest, Kay Buttleman, Phyllis Moen, and Donna Dempster-McClain. 1996. "The Effects of Childhood Family Stress on Women's Depressive Symptoms: A Life Course Approach." *Psychology of Women Quarterly* 20: 81-100.
- Zhou, Xuegang, Nancy Tuma, and Phyllis Moen. 1995. "Social Stratification Dynamics under State Socialism: The Case of Urban China, 1949-1993." *Social Forces* 74(3): 759-796.
- Moen, Phyllis and Kay Buttleman Forest. 1995. "Family Policies for an Aging Society: Moving to the Twenty-First Century." *Gerontologist* 35(6): 825-830.
- Moen, Phyllis, Julie Robison, and Donna Dempster-McClain. 1995. "Caregiving and Women's Well-Being: A Life Course Approach." *Journal of Health and Social Behavior* 36(3): 259-273.
- Robison, Julie, Phyllis Moen, and Donna Dempster-McClain. 1995. "Women's Caregiving: Changing Profiles and Pathways." *Journal of Gerontology* 50B(6): S362-373.
- Bradburn, Ellen Marie, Phyllis Moen, and Donna Dempster-McClain. 1995. "An Event History Analysis of Women's Return to School." *Social Forces* 73(4): 1517-1551.
- Forest, Kay Buttleman, Phyllis Moen, and Donna Dempster-McClain. 1995. "Cohort Differences in the Transition to Motherhood: The Variable Effects of Education and Employment before Marriage." *Sociological Quarterly* 36(2): 315-336.
- Moen, Phyllis and Pamela M. Jull. 1995. "Informing Family Policy: The Uses of Social Research." *Journal of Family and Economic Issues* 16(1): 79-107.
- Pillemer, Karl, Phyllis Moen, John Krout, and Julie Robison. 1995. "Setting the White House Agenda: Recommendations from an Expert Panel." *Gerontologist* 35(2): 258-261.
- Moen, Phyllis and Francine Firebaugh. 1994. "Family Policies and Effective Families: A Life Course Perspective." *International Journal of Sociology and Social Policy* 14(1/2): 30-53.
- Moen, Phyllis, Julie Robison, and Vivian Fields. 1994. "Women's Work and Caregiving Roles: A Life Course Approach." *Journal of Gerontology* 49B(4): S176-S186.
- Esterberg, Kristin Gay, Phyllis Moen, and Donna Dempster-McClain. 1994. "Transition to Divorce: A Life-Course Approach to Women's Marital Duration and Dissolution." *Sociological Quarterly* 35: 289-307.
- Moen, Phyllis and Elaine Wethington. 1992. "The Concept of Family Adaptive Strategies." *Annual Review of Sociology* 18: 233-51.
- Moen, Phyllis, Donna Dempster-McClain, and Robin Williams, Jr. 1992. "Successful Aging: A Life Course Perspective on Women's Roles and Health." *American Journal of Sociology* 97(6): 1612-1638.
- Campbell, Marian and Phyllis Moen. 1992. "Job-Family Role Strain among Single Mothers of Preschoolers." *Family Relations* 42: 205-211.
- Miller, Melody, Phyllis Moen, and Donna Dempster-McClain. 1991. "Motherhood, Multiple Roles and Maternal Well-Being: Women of the 1950s." *Gender & Society* 5: 565-82.
- Moen, Phyllis. 1991. "Transitions in Midlife: Women's Work and Family Roles in the 1970s." *Journal of Marriage and the Family* 53: 135-50.
- Moen, Phyllis and Kay Buttleman Forest. 1990. "Working Parents, Workplace Supports, and Well-Being: The Swedish Experience." *Social Psychology Quarterly* 53(2): 117-131.
- Moen, Phyllis, Geraldine Downey, and Niall Bolger. 1990. "Labor-force Reentry among U.S. Homemakers in Midlife: A Life Course Perspective." *Gender & Society* 4: 230-43.

- Moen, Phyllis, Donna Dempster-McClain, and Robin Williams, Jr. 1989. "Social Integration and Longevity: An Event History Analysis of Women's Roles and Resilience." *American Sociological Review* 54: 635-47.
- Dempster-McClain, Donna and Phyllis Moen. 1989. "Moonlighting Husbands: A Life Cycle Approach." *Work and Occupations* 16: 43-64.
- Smith, Ken R. and Phyllis Moen. 1988. "Passage through Midlife: Women's Changing Family Roles and Economic Well-Being." *Sociological Quarterly* 29: 503-24.
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- Moen, Phyllis, and Heather Quick. (1998). "Retirement." In *Encyclopedia of Mental Health*. San Diego: Academic Press Inc.
- Moen, Phyllis. 1998. "A Life Course Approach to the Entrepreneurial Family." In R.K.Z. Heck (Ed.), *The Entrepreneurial Family*. Needham, MA: Family Business Resources Publishing.

SELECTED BOOK REVIEWS

- Clawson, Dan and Naomi Gerstel. *Unequal Time: Gender, Class and Family in Emploment Schedules*. Forthcoming, *American Journal of Sociology*.
- Muhlbauer, Varda, Joan C. Chrisler, and Florence L. Denmark. *Women and Aging: An International, Intersectional Power Perspective.* Forthcoming, *Sex Roles*.
- Lane, Carrie M. A Company of One: Insecurity, Independence, and the New World of White-Collar Unemployment, Anthropology of Work Review, December 2012, 33(2):131-132.
- Silva, Elizabeth B. *Technology, Culture, Family: Influences on Home Life*. Reviewed for *American Journal of Sociology*, May 2011, 116(6): 2027-2029.
- Halpern, Diane F. and Fanny M. Cheung. Women at the top: Powerful leaders tell us how to combine work and family, AND Mason, Mary Ann and Eve Mason Ekman. Mothers on the fast track: How a new general can balance family and careers. Reviewed for Gender & Society, August 2010, 24(4): 557-560
- Stone, Pamela. *Opting Out? Why Women Really Quit Careers and Head Home*. Reviewed for *Science*, 319: 903-904, February 2008.

- Bianchi, Suzanne M., John P. Robinson, and Melissa A. Milkie. *Changing Rhythms of American Family Life*. Reviewed for *Contemporary Sociology*, 36(6): 545-546.
- Meiksins, Peter, and Whalley, Peter. *Putting Work in Its Place: A Quiet Revolution*. Reviewed for Cornell University Press. November 2001.
- Settersten, Richard. *Lives in Time and Place: The Problems and Promises of Developmental Science*. Reviewed for the 2001 Kalish Innovative Publication Award.
- Perlow, Leslie. Finding Time: How Corporations, Individuals, and Families Can Benefit from New Work Practices. Administrative Science Quarterly. September 2001.
- Orenstein, Peggy. Flux: Women on Sex, Work, Love, and Life in a Half-Changed World. The Washington Post Book World, August 6, 2000.
- Miller, Geoffrey F. *The Mating Mind: How Sexual Choice Shaped the Evolution of Human Nature*. <u>The Washington Post Book World</u>, June 25, 2000.
- Parcel, Toby L. and Menaghan, Elizabeth G. *Parents' Jobs and Children's Lives*. Contemporary Sociology, Vol. 25, 242-44, 1996.
- Hochschild, Arlie. *The Second Shift: Working Parents and the Revolution at Home*. Contemporary Sociology, Vol. 20, 674-76, 1991.
- Mogey, John (ed.). *Aiding and Aging: The Coming Crisis in Support for the Elderly by Kin and State.* Social Forces, Vol. 70, 522-23, 1991.

WORK IN PROGRESS

- Fan, Wen, Jack Lam, Phyllis Moen, Erin Kelly, Rosalind King, and Susan McHale. Constrained Choices: Linking Employees' and Spouses' Work Conditions to Health Behaviors." Revise and Resubmit 11-14 *Social Science & Medicine*.
- Moen, Phyllis, Erin Kelly, J. Michael Oakes, Shi-Rong Lee, Jeremy Bray, David Almeida, Leslie Hammer, David Hurtado, and Orfeu Buxton. "Can a Flexibility/Support Initiative Reduce Turnover?: Results from the Work, Family and Health Network."
- Hurtado, David A., Cassandra Okechukwu, Orfeu Buxton, Leslie Hammer, Phyllis Moen, Laura Klein, Ginger Hanson, and Lisa F. Berkmann. "Effects of Work-Family Responsive Policies and Practices on Smoking: A 6th Month Follow-up Examination of the Work, Family and Health Network Study.

RECENT PRESENTATIONS

- "Rethinking Work, Careers, and Retirement for the 21st Century." Aging Convergence Colloquium, May 19, 2015. University of Minnesota, Minneapolis, MN.
- "Flexible Work Practices over Time in an IT Organization: Evidence from the Work, Family and Health Network Study" presentation with Anne Kaduk, Erin Kelly, and Ellen Kossek. Population Association of America's Annual Meeting, May 1, 2015 in San Diego, CA.
- "Couples Retirement Expectations across Time" presentation with Jonathan Jackson (University of Maryland graduate student). Population Association of America's Annual Meeting, May 1, 2015 in San Diego, CA.
- "Redesigning Work and Careers for the 21st Century" presentation with Erin Kelly. A Brighter U, February 28, 2015, College of Liberal Arts, University of Minnesota, Minneapolis, MN.
- "Uncertain Futures: Boomers Working in a Turbulent IT Environment." Gerontological Society of America's Annual Meeting from November 4 9, 2014 in Washington, DC.
- "No More One Way: Redesigning Work to Promote Gender Equality *and* Life Quality" keynote presentation on September 25, 2014 at *Gender Conference DIW Berlin and Friedrich-Ebert Foundation (FES)*.
- "The Impact of Flexibility on People as Whole Humans" presentation with Erin L. Kelly on September 11, 2014 at 2014 Work-Life Expo, Minneapolis, Minnesota.
- "End of One Way: Beyond Career and Retirement Mystiques" keynote presentation on August 11, 2014 at *Association of Retirement Organizations in Higher Education* (AROHE) annual conference held at the University of Minnesota, Minneapolis, Minnesota.

- "New Ways of Working? Variations in Implementation of a Work-Life Intervention." Academy of Management Annual Meeting from August 1-5, 2014 in Philadelphia, PA.
- "The Role of FSSBs on Psychological Distress: A Longitudinal randomized Field Control Study." Academy of Management Annual Meeting from August 1-5, 2014 in Philadelphia, PA.
- "Flexible Work Practices over Time in an IT Organization: Evidence from the Work, Family & Health Network Study." Work and Family Researchers Network Meeting from June 19-21, 2014 in New York City, NY.
- "Crossing Over: Does an Intervention Affect Spouses' Employment Behavior? Evidence from the Work, Family and Health Network." Work and Family Researchers Network Meeting from June 19-21, 2014 in New York City, NY.
- "Career Consequences of Flexible Work Practices in a Changing Context." Work and Family Researchers Network Meeting from June 19-21, 2014 in New York City, NY.
- "Managing Change: Managers' Practices in the Face of an Organizational Merger." Work and Family Researchers Network Meeting from June 19-21, 2014 in New York City, NY.
- "Managing around the Edges: Managers' Strategies in the Face of Off-Shoring and an Organizational Merger." Work and Family Researchers Network Meeting from June 19-21, 2014 in New York City, NY.
- "Work-Family, Gender and Organizational Change: Complementary or Competing Perspectives?" Work and Family Researchers Network Meeting from June 19-21, 2014 in New York City, NY.
- Work and Multigenerational Care: The Psychosocial Implications of Being a 'Sandwiched' Employee." Work and Family Researchers Network Meeting from June 19-21, 2014 in New York City, NY.
- "Work, Leisure and Time use at Older Ages" discussant on April 11, 2013 by Phyllis Moen at the *Population Association of America's Annual Meeting*. New Orleans, Louisiana.
- "Changing Work and Work-Family Conflict in an Information technology Workplace: Evidence from the Work, Family and Health Network" presentation on April 13, 2013 by Erin Kelly, Phyllis Moen, J. Michael Oakes, Cassandra Okechukwu, Kelly Davis, Ellen Kossek, Ginger Hanson, Frank Mierwza and Lynne M. Casper at the *Population Association of America's Annual Meeting*. New Orleans, Louisiana.
- "Limited Engagements? Time Working/Volunteering in the Third Age of the (Gendered) Life Course" presentation on April 27, 2013 by Phyllis Moen at the *Southern Sociological Society Annual Meeting*. Atlanta, Georgia.
- "Middle-Class Woe, Working Class Pain? Job Insecurity, Social Class, and Workers' Well-Being around "The Great Recession" presentation on August 12, 2013 by Jack Lam and Phyllis Moen at the American Sociological Association's Annual Meeting. New York, New York.
- "Lost in Translation? The Role of Research in Policy and Practice" panelist presentation on August 12, 2013 by Phyllis Moen at the *American Sociological Associations' Annual Meeting*. New York, New York.
- "The Social Context of Schedule Control: Flexible Work Practices in an Information Technology Workforce" presentation on August 13, 2013 by Anne Kaduk, Erin Kelly and Phyllis Moen at the *American Sociological Associations' Annual Meeting*. New York, New York.
- "Changing Workplaces, Changing Work Behaviors: Does a Flexibility Initiative Change Where and When People Work?" presentation on August 13, 2013 by Eric Tranby, Erin Kelly and Phyllis Moen at the *American Sociological Associations' Annual Meeting*. New York, New York.
- "Boomer and Gen X Managers and Employees at Risk: Evidence from the Work, Family and Health Network Study" presentation by Jack Lam, Phyllis Moen, Shi-Rong Lee, and Orfeu M. Buxton at the *Society for Longitudinal and Life Course Studies* Annual Meeting September 23-24, 2013. Amsterdam.
- "Reimagining Flexibility: The Case of ROWE at Best Buy" presentation by Phyllis Moen at the *Redesigning, Redefining Work Summit* held at Clayman Institute at Stanford University November 7 8, 2013.

- "Still a Gendered Life Course? Work and Family in a Changing World" keynote presentation by Phyllis Moen on October 20, 1201 at the *Canadian Association on Gerontology Annual Meeting* October 18-20, 2012. Vancouver, Canada.
- "The Time Matrix: Can We Change Work, Family and the (Gendered) Life Course?" keynote presentation by Phyllis Moen on July 4, 2012 hosted by the University of Vienna's Marie Jahoda Summer School of Sociology.
- "Wellbeing in the Workplace, Schools, and Family," Phyllis Moen panel member on April 1, 2012 at Columbia University as part of the *Happiness and Wellbeing: Defining a New Economic Paradigm* hosted by the Royal Government of Bhutan.
- "What's Next?: Debunking the Myths about Retirement in America" presentation by Phyllis Moen on October 6, 2011 hosted by the University of Minnesota's *Headliners Program*, St. Paul, Minnesota.
- "Facts about Population Demographics" webinar presentation by Phyllis Moen and Anne Kaduk on September 26, 2011 hosted by *Work Family Network*.
- "New Directions in Social Demography, Social Epidemiology, and Sociology of Aging Constrained Choices: The Shifting Institutional Contexts of Aging and the Life Course" panel presentation
- "Practical Tips for Fostering and Sustaining Well-Being at Work" expert panel member on May 12, 2011 at *Human Resources Research Institute Spring Partner Meeting* hosted by Carlson School of Management held at the University of Minnesota.
- "Exploring Gender in the Flexible Work and Well-Being Study" presentation by Phyllis Moen and Erin Kelly on April 6, 2011 at the Minnesota Chapter for *Sociologists for Women in Society (SWS-MN)* Brown Bag Series held at the University of Minnesota.
- "Healthy Work Revisited: Does Reducing Time Strain Promote Women's and Men's Well-Being?" presentation by Phyllis Moen, Erin Kelly, and Jack Lam on April 1, 2011 at *the Population Association of America's* Annual Meeting held in Washington, D.C.
- "A 'Third Age' of the Life Course? Gendered Time Working and Volunteering, Ages 50 to 75 in the US" presentation by Phyllis Moen, Sarah Flood and Vincent Louis on March 31, 2011 at the *Population Association of America's* Annual Meeting held in Washington, D.C.
- "From Work-Family to Gendered Careers" presentation by Phyllis Moen on March 11, 2011 at the CU-ADVANCE held at Cornell University. Ithaca, NY.
- "Can Real Work-Time Flexibility Promote Health? An 'Experiment of Nature'" presentation by Phyllis Moen on March 10, 2011 at the *Fifth Annual Bronfenbrenner Lecture* held at Cornell University. Ithaca, NY.
- "Healthy Work Revisited: Does Reducing Time Strain Promote Women's and Men's Well-Being?" paper presentation by Phyllis Moen, Erin Kelly, and Jack Lam at the *Eastern Sociological Society's Annual Meeting* held on February 24-27, 2011. Philadelphia, PA.
- "Careers: The Second Time Around" presentation by Phyllis Moen on December 14, 2010 at the *Vital Aging Network Forum*. Roseville, MN.
- "Identifying the Consequences of Americans' Changing Lives" Panel moderator by Phyllis Moen on November 30, 2010 at the *Focus on Workplace Flexibility 2010*. Washington, DC.
- Keynote presentation by Phyllis Moen on November 19, 2010 at *Center for Families and Military Family Research Institute Anniversary Gala* Purdue University.
- Keynote presentation by Phyllis Moen on November 2, 2010 at Theory Construction and Research Methods (TCRM) symposium at *National Council on Family Relations* on November 2, 2010. Minneapolis, MN.
- "The Retirement Mystique." Keynote presentation by Phyllis Moen on October 22, 2010 as part of the University of Minnesota/Minnesota State Colleges and Universities' Encore Transitions: Preparing for Post-Career Life. St. Paul, MN.
- "Time Work: Gendered Work-Family Accounts and Strategies Among Professionals." Paper presentation by Phyllis Moen, Erin Kelly, Samantha Ammons, Rachel Magennis, and Jack Lam at the *American Sociological Association's* Annual Meeting August 16, 2010, Atlanta, GA.

- "Making Changes or Feeling Like You Can: Parents' Time and Control in a Changing Workplace." Paper presentation by Rachelle Hill, Eric Tranby and Phyllis Moen at the *American Sociological Association's* Annual Meeting August 16, 2010, Atlanta, GA.
- "Family Resilience." Phyllis Moen (discussant) on April 30, 2010 at UCLA Everyday Lives of Families Conference, Reconsidering the American Dream: Middle Class Families Experience the 21st Century. Los Angeles, CA.
- "Making Changes or Feeling Like You Can: Parent's Time and Control over Work Time in a Changing Workplace." Paper presentation by Rachelle Hill, Eric Tranby, Erin Kelly, and Phyllis Moen at the *Population Association of America* Annual Meeting April 15-17, 2010, Dallas, TX.
- "Creating a Lifetime of Possibilities." Interview/presentation by Phyllis Moen on February 26, 2010 at the 2010 Winter Forum on Aging. Sarasota, FL.
- "Minding the Gap: Changing the Clockworks of Work." Presentation by Phyllis Moen and Erin Kelly on February 18, 2010 at the Institute for Advanced Study Thursday's at Four program University of Minnesota. Minneapolis, MN.
- Pharmacy Faculty Transition Committee presentation by Phyllis Moen on January 27, 2010. Minneapolis, MN.
- "Working Families, Stress, and Wellness: Can an Organizational time Change Make a Difference?" Presentation by Phyllis Moen on January 13, 2010 at UCLA Colloquium (sponsored by California Center for Population Research; Center for Everyday Lives of Families, and Family Working Group), Los Angeles, California.
- "Minding the Gap: Changing Clockworks of Work, Careers and the Gendered Life Course." Presentation by Phyllis Moen on December 2, 2009 at the University of Minnesota's Distinguished Faculty Luncheon, Minnesota.
- "From 'Work-Family' to the 'Gendered Life Course' and 'Fit:' Five Challenges to the Field." Presentation by Phyllis Moen on November 2, 2009 at the Wissenschaftszentrum für Sozialforschung (WZB), Berlin, Germany.
- "From 'Work-Family' to 'Life Course Fit': Five Challenges to the Field." Presentation by Phyllis Moen on April 16, 2009 at the *Third International Community, Work and family Conference*, Utrecht, Netherlands.
- "Will Institutions and Policies Permit Sufficient Flexibility: Five Challenges to the Field." Presentation by Phyllis Moen on May 29, 2009 at *The Grand Challenges of Our Aging Society Initiative* by the National Research Council at The National Academies, Washington, DC.
- "Setting the Stage: Second Chances in the Second Half of Life." Presentation by Phyllis Moen on May 16, 2009 at the University of Minnesota's Encore! A LearningLife Fest. Minneapolis, Minnesota.
- "Setting the Stage: Second Chances in the Second Half of Life." Presentation by Phyllis Moen on May 15, 2009 at the University of Minnesota's LearningLife Encore Forum for Employers. Minneapolis, Minnesota.
- "Customizing Careers: Is there a Third Way?" Presentation by Phyllis Moen on May 11, 2009 at the SHiFT Forum, Minneapolis, Minnesota.
- "The Third Way? Older Workers' and Younger Retirees' Time in Paid Work and Civic Engagement." Presentation by Vincent Louis, Sarah Flood, and Phyllis Moen. May 2, 2009 at the Population Association of America annual meeting, Detroit, Michigan.
- "Control over Work Time and Work-Family Conflict: Evidence from a Natural Experiment in a White-Collar Workplace. Presentation by Erin Kelly, Phyllis Moen, and Eric Tranby. May 1, 2009 at the Population Association of America annual meeting, Detroit, Michigan.
- "Adaptation to Job Insecurity Across the life Course: Linked Career Strategies and Outcomes." Presentation by Stephen Sweet and Phyllis Moen. March 21, 2009 at the Eastern Sociological Society annual meeting. Baltimore, Maryland.

- "From 'Work-Family' to 'Life Course Fit': Five Challenges to the Field." Presentation by Phyllis Moen, April 16, 2009 at the Third International Community, Work and family Conference, Utrecht, Netherlands.
- "Control over Work Time and Work-Family Conflict: Evidence from a Natural Experiment."

 Presentation by Erin Kelly, Phyllis Moen and Eric Tranby on January 27, 2009 at the 2008-09
 University of Minnesota's Sociology Workshop Series.
- "Learning from a Natural Experiment: Studying Best Buy's Results-Only Work Environment Initiative." Presentation by Erin Kelly and Phyllis Moen on October 8, 2008 at the Human Resource Professionals of Minnesota 2008 Fall Conference, Plymouth, Minnesota.
- "End of 'One Way' in Temporal Organization of Work." Presentation by Phyllis Moen. October 1, 2008 at The Women's Faculty Cabinet Fall Reception. Minneapolis, Minnesota
- "Flexible Work & Well-Being Study Update." Presentation by Phyllis Moen. September 18, 2008 at the Twin Cities WorkLife Think Tank meeting hosted by the University of Minnesota. Minneapolis, Minnesota.
- "Dual Careers and the Double Jeopardy of Risk." Presentation by Phyllis Moen. August 4, 2008 at American Sociological Association annual meeting. Boston, Massachusetts.
- "Does Increased Schedule Flexibility Reduce Stress among the Overworked: Evidence from a Natural Experiment." Presentation by Phyllis Moen. August 4, 2008 at American Sociological Association annual meeting. Boston, Massachusetts.
- "The Retiring Project, Multi-Plex Time, and Life Course Fit." Presentation by Phyllis Moen. August 3, 2008 at American Sociological Association annual meeting. Boston, Massachusetts.
- "Implementation of Workplace Practice and Policy." Session panel participant Phyllis Moen. May 30, 2008 at symposium entitled Working for Change: A Conversation on Workplace Flexibility Research, Business Practice and Public Policy. Georgetown University Law Center, Washington, DC.
 - "Individual Organizational Health: Integrating into Work-Nonwork Research and Practice." Session panel participant Phyllis Moen. April 10, 2008 at the Society for Industrial and Organizational Psychology meeting held in San Francisco, California.
- "Does Introducing Schedule Control Affect Employees' Work-Family Strains and Well-being?" Presentation by Phyllis Moen. March 6, 2008 at the Healthy and Safe Work Through Research, Practice, and Partnership Symposium held in Washington D.C.
- "The Retiring Project, Muliplex Time and Life-Course Fit." Presentation by Phyllis Moen on January 31, 2008 at Conference on "Aging, Family, Civil Society, Politics" held in Dresden, Germany.
- "The Flexible Work and Well-Being Study: Preliminary Results from an Investigation of the ROWE Innovation." Presentation by Phyllis Moen and Erin Kelly on December 3, 2007 at the Minneapolis Population Center (MPC) Seminar Series. Minneapolis, Minnesota.
- "Can Americans move beyond the career and retirement mystiques?" Presentation by Phyllis Moen on November 17, 2007 at Gerontological Society of America's Annual Meeting (session: Encore: Baby Boomers, Civic Engagements, and the Next Stage of Work) held in San Francisco, CA.
- "Learning from a Natural Experiment: Studying a Corporate Work-Time Policy Initiative." Presentation by Phyllis Moen, Erin Kelly, and Kelly Chermack in October 8, 2007 at the Penn State Family Symposium held at State College, PA.
- "The Flexible Work and Well-Being Study: Preliminary Results from an Investigation of the ROWE Innovation." Presentation by Erin Kelly and Phyllis Moen at the Academy of Management meeting held in Philadelphia, August 2007.
- "Challenging a Gendered Ideal Worker Norm while Creating a Flexible Work Culture?" Presentation by Erin Kelly, Samantha Ammons, and Phyllis Moen at the Academy of Management meeting held in Philadelphia, August 2007.
- "Challenging a Gendered Ideal Worker Norm while Creating a Flexible Work Culture?" Presentation by Erin Kelly, Samantha Ammons, and Phyllis Moen at the American Sociological Association meeting held in New York, August 2007.

- "The Flexible Work and Well-Being Study: Preliminary Results from an Investigation of the ROWE Innovation." Presentation by Phyllis Moen and Erin Kelly in April 2007 at the Carlson School of Management (Strategic Management & Organizations) meeting.
- Work-Life Think Tank Meeting. Presentation by Phyllis Moen and Erin Kelly. "Flexible Work and Well-Being Preliminary Findings." February 27, 2006:
- "The Career Mystique." Presentation at SHiFT, Loring Park Dunn Brothers. November 13, 2006:
- "Cracks in the American Dream? Rethinking Careers in the 21st Century." *Bernice L. Neugarten Lecture Northwestern University*, School of Education and Social Policy: October 20, 2006
- "Flexible Work and Well-Being: A Multi-Method Study of Organizational Change." 2006-07 Sociology Workshop Series: Presentation with Erin Kelly September 19, 2006:
- "Is Work the New Neighborhood? Social Networks in the Workplace, Family and Neighborhood," Coauthored with Erin Kelly and Eric Dahlin. American Sociological Association, Montreal, August 2006:
- "Stress Contagion or Compensation? Linking Negative Work-Family Spillover to Changes in Spousal Health and Well-Being. Co-authored with Noelle Chesley. American Sociological Association, Montreal, August 2006:
- "Dual-Earner Middle-Class Time Convoys, Ecologies, and Life-Course "Fit": Super Couples or Couples Stretched Thin? Thematic Session: Time Boundaries: Conflicts, Inequalities, and Ambiguities in Division Work and Rest of Life Session, presentation by Phyllis Moen. American Sociological Association, Montreal, August 2006:
- "Flexible Careers and Turnover: Dual Earning as an Incomplete Institution, Dual-Earners Seeking Life-Course "Fit"." Presentation at the International Conference on Why Workplace Flexibility Matters: A Global Perspective. Chicago, IL. May 17-18, 2006.
- "Meeting the Needs of Today's Families: The Role of Workplace Flexibility." Panel member as part of the Workplace Flexibility 2010 and the New America Foundation Congressional briefing. Washington, D.C. May 2, 2006.
- "Beyond Feminine and Career Mystiques: Sex, Lives and Duct Tape." University of Minnesota's 7th Annual Women's Leadership Institute. Minneapolis, MN: February 16, 2006.
- "Conversations with Women Leaders." University of Minnesota Women's Club luncheon series speaker, February 7, 2006.
- "Beyond Mystiques: The Multiple Meanings of Work and Family." Plenary Session: *National Council on Family Relations*. Phoenix, AZ: November 28, 2005.
- "The Career Mystique." Brown Bag Session: *National Council on Family Relations*. Phoenix, AZ: November 28, 2005.
- "Can Americans move beyond the career mystique?" *Minnesota Career Development Association*. October 26, 2005.
- "Reframing (Gendered) Career and Retirement Mystiques: Structural Lags, Strategic Selections, and Converging Divergences." Annual Meeting, *American Sociological Association*. Philadelphia, PA: August 16, 2005.
- "Is Work the New Neighborhood?" Annual Meeting, *Sloan Working Families Conference* (Eric Dahlin and Erin Kelly). Chicago, IL: May 18, 2005.
- "Deciding the Future: Do Dual-Earner Couples Plan Together for Retirement?" Presentation at the Annual *Sloan Working Families Conference*. Chicago, IL: May 18, 2005.
- "Intra-organizational Differences in Employee Use of Work-Life Benefits: The Case of a "Family-Friendly" Fortune 500 Company." Presentation at the *Midwest Sociological Association* Annual Meeting with Donna Spencer. Minneapolis, MN: April 1, 2005.
- "When Workers Care: Caregiving, Benefit Use, and Well-Being." Presentation at the annual meeting of the Midwest Sociological Society with Noelle Chesley. Minneapolis, MN: March 31 April 3, 2005.
- "The End of the 'Career Mystique?' Configuring Work and Family in the U.S. and Germany." Presentation at the Midwest Sociological Society Annual Meeting with Elisabeth Reichart and Noelle Chesley. Minneapolis, MN: March 31-April 3, 2005.
- "The Work/Life Disconnect." Panel Member at the 2005 Catalyst Awards Conference. March 24, 2005.

- "Can Americans Move Beyond the Career Mystique?" Presentation at the Eastern Sociological Society's Annual Meeting. Washington, D.C: March 19, 2005.
- "Making Sense of a Mess: Fostering Flexible Work for Older Workers." Paper presented at the annual meeting of the Eastern Sociological Society (Erin Kelly, Eric Dahlin, Donna Spencer, and Phyllis Moen) March 2005, Washington, D.C.
- "The Success of Women in the Eastern Sociological Society." Panel Member at the Eastern Sociological Society's Annual Meeting. Washington, D.C.: March 19, 2005.
- "Use of Workplace Work-Life Benefits by Dual-Earner Couples." Presentation at Population Association of America Annual Meeting with Donna Spencer. April 2, 2004.
- "Effective Families, Businesses, Communities, Schools: Can Minnesota Lead?" Presentation at luncheon lecture series *Creating our Future: Addressing the Changing Needs of Minnesota Families*. Minneapolis Club, Minneapolis, MN: June 17, 2004.
- "Gender Disparities in Health Careers: 'Cycles of Control'". Presentation at the *Health Inequalities across the Life Course*, Pennsylvania State University. State College, PA: June 7, 2004.
- "Rethinking (Gendered) Career Development: A Strategic Selection Model." Presentation at *International Society for the Study of Behavioral Development* (Phyllis Moen & Stephen Sweet (presenter) in Ghent Belgium July 12, 2004.
- "Rethinking Work, Family, and the Life Course." Presentation at Bronfenbrenner Life Course Center at symposium honoring the contributions of Phyllis Moen to Cornell University, April 23-24, 2004.
- "Are Flexible Careers Possible? Time In, Time Out, and Second Acts". Invited Distinguished Speaker at *The Berger Institute for Work, Family, and Children*, Claremont McKenna College. San Francisco, CA: March 11, 2004.
- "Integrative Careers: Time In, Time Out, and Second Acts." Presentation at the *Eastern Sociological Society* Annual Meeting. New York, NY: February 19, 2004.
- "Flexible Careers: Options for a 21st Century Workforce?" Presentation at the *Center for Ethical Business Work-Life Network Talk*. Minneapolis, MN: February 4, 2004.
- "Rethinking Careers and Retirement: Beyond the Lock-Step Life Course." Presentation to the *Vital Aging Network* Board. St. Paul, MN: January 13,2004.
- "Career Flexibility Dynamics." Sloan Work and Family Research Network Panel on Flexible Work Structures: Moving from Insight to Action. New York, NY. November 20, 2003.
- "Beyond the Lock-Step Life Course." Invited Annual *Abernathy Lecture*, University of Toronto, Ontario. October 2-5, 2003.
- "The New Outsiders: Careers, Retirement, and Midcourse." Annual Meeting of the *American Sociological Association* 2003. Atlanta, GA. August 16, 2003.
- "It's About Time: Couples and Careers." Keynote address at the Annual Membership Meeting of *Corporate Voices for Working Families*, Arlington, VA, June 4, 2003.
- "Time Use Patterning and Subjective Well-being of Middle-Class Dual-Earner Couples." (with Yun-Suk Lee) Presentation at the Session on Family Health and Well-Being, Family Matters: Annual Sloan Conference, May 15, 2003.
- "It's About Time: Couples and Careers." Conference Board's *Work-life Leadership Council* Philadelphia, PA, May 6-8, 2003.
- "Paid and Unpaid Work Time Patterning among Middle-Class Dual-Earner Couples." (with Yun-Suk Lee) Presentation at the Session on Gender and SES Considerations in Jugging Work and Family, *Population Association of America* Annual Meeting, Minneapolis, MN, May 3, 2003.
- "Preparing for an Older Workforce." (with Sara J. Czaja) Presentation at Workshop on Technology for Adaptive Aging: From Technology to Gerontology, Washington, DC, January 23-24, 2003
- "Careers, Gender, and the Changing Life Course." Presentation for the Chancellor's Distinguished Lecture Series, Louisiana State University, Baton Rouge, LA, November 7, 2002.

- "When Women Return to School: Implications for Students and their Families" (with Stephen Sweet). Presentation by Stephen Sweet at Ithaca College's Faculty Colloquium, Ithaca, NY, November 7, 2002.
- "The New Workforce, the New Economy, and Old Work-Hour Arrangements: A Contemporary Life Course Dilemma" (with Stephen Sweet). Presentation at the Sloan Work and Family Research Network Panel, New York City, October 22, 2002.
- "From Trends to Action." Presentation at Civic Venture's Coming of Age conference, Washington, DC, October 14, 2002.
- "Reinventing Retirement: Beyond the Lock Step Life Course." Presentation at the University of Vermont's Forum on Aging, Burlington, Vermont, October 10, 2002.
- "Careers, Gender, and the Changing Life Course." ASA's Section on Aging and the Life Course's Distinguished Scholar Award Lecture at the American Sociological Association, 97th Annual Meeting, Chicago, IL, August 18, 2002.
- "Making Dual Careers Work: When Does She Have the 'Main' Job?" (with Susan Singley). Presentation by Susan Singley at the American Sociological Association, 97th Annual Meeting, Chicago, IL, August 17, 2002.
- "Careers and Well-Being: Women's Work/Family Spillover, Energy and Stress" (with Patricia V. Roehling). Invited paper presented by Patricia Roehling at the Women, Work and Health Conference, Stockholm, Sweden, June 2, 2002.
- "Careers, Gender, and the Life Course." Invited presentation to the Emory Center for Myth and Ritual in American Life, Emory University, Atlanta, Georgia, May 8, 2002.
- "Bridging the Gaps: Career Dynamics and Strategies in Transition." Presentation to the Alfred P. Sloan Foundation in New York City, April 15, 2002.
- "Midcourse: Navigating Retirement and a New Life Stage." Colloquium presented at the Dept. of Sociology, Florida State University, Tallahassee, FL, January 8, 2002.
- "The Factors That Attract and Keep Working Families in Upstate New York: Findings from the Cornell Careers Institute" (with Stephen Sweet and Bickley Townsend). Presentation by Stephen Sweet at the New York State Network of Economic Research Annual Conference, Albany, NY, December 5, 2001.
- "Unscripted: Charting Occupational and Family Careers." Presentation to the Women's Management Council of the Cornell Business School, Ithaca, NY, November 19, 2001.
- "Reinventing Retirement: Beyond the Lock Step Life Course." Presentation at the Civic Ventures' "Coming of Age Conference," San Francisco, CA, November 12, 2001.
- "Couples' Residential Shifts in Later Adulthood: Moving Expectations and Actions" (with Donna Dempster-McClain, Eileen Driscoll, and Alice Boyce). Presented by Donna Dempster-McClain at the National Conference on Family Relations, Rochester, NY, November 11, 2001.
- "The Influence of Neighborhood Family-Friendliness and Life Course Fit on Couples' Coping and Well-Being" (with Raymond Swisher and Stephen Sweet). Presented by Raymond Swisher at the National Conference on Family Relations, Rochester, NY, November 11, 2001.
- "How Family Friendly is Upstate New York? Employers, Communities, and Families at the Dawn of the 21st Century" (with Stephen Sweet and Bickley Townsend). Keynote address at The National Council on Family Relations' Work/Life Summit 2001, Rochester, New York, November 6, 2001.
- "Dual-Career Couples." Presentation and panel moderator at Cornell Trustee-Council Weekend, Ithaca, October 20, 2001.
- "The Gendered Life Course." Presentation for the Cornell University Social Science Seminar series, Ithaca, October 16, 2001.
- "Reframing Careers: Linked Lives and Family Dynamics." Plenary session presentation at the University of Bremen International Symposium, "Institutions, Interrelations, Sequences: The Bremen Life-Course Approach," Bremen, Germany, September 27, 2001.
- "Coping with the Future: The Lives of Working Families and Their Children." Special session panel by the Sloan Center Directors, American Sociological Association, 96th Annual Meeting, Anaheim, California, August 21, 2001.

- "Getting the Mentoring You Want and the Skills You Need in Graduate School." Professional Workshop (with Teresa Sullivan) given at the American Sociological Association, 96th Annual Meeting, Anaheim, California, August 19, 2001.
- "Linking life course, gender, and organizational norms to the timing of anticipated retirement transitions" (with Ray Swisher). Presentation by Ray Swisher at the American Sociological Association, 96th Annual Meeting, Anaheim, California, August 19, 2001.
- "Planning for Retirement: American Workers and the Setting of Career Clocks" (with Stephen Sweet and Ray Swisher). Presentation by Stephen Sweet at the 17th World Congress of the International Association of Gerontology, Vancouver, British Columbia, July 5, 2001.
- "Lifeworks: Careers, Lives, and Gender." Presentation to Committee for Concerns of Women at Harvard, Harvard University, Cambridge, MA, March 22, 2001.

TEACHING EXPERIENCE

Undergraduate:

University of Minnesota: Work-Family Links; Social Problems

Cornell University: Gender and the Life Course: Work and Family Issues; Introductory

Sociology; Families and the Life Course; Contemporary Sociological Issues; Families and Social

Policy; The Family in Cross-Cultural Perspective.

Graduate:

University of Minnesota: Health, Work and Well-Being; Sociology of Gender; Sociology of Time: Age, Work, and the Gendered Life Course; Careers, Gender, and the Life Course. Cornell University: Age and the Life Course: Social Research and Social Policy; Life Course Studies: Work and Family Careers; Teaching Sociology; Contemporary Family Theory and Research; Work/Family Linkages; Women and Work: A Research Practicum; Designing Research: A workshop on Life Course Analysis.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

Alpha Kappa Delta (International Sociology Honor Society)

American Association for the Advancement of Science

American Psychological Association

American Society on Aging

American Sociological Association

Eastern Sociological Society

Family Support at Work Leadership Roundtable

Gerontological Society of America

Midwest Sociological Society

Midwest Sociologists for Women in Society

Minnesota Council on Family Relations

National Council on Family Relations

National Council for Research on Women

Population Association of America

Society for the Advancement of Socio-Economics

Society for Longitudinal and Life Course Studies

Society for the Study of Social Problems

Sociological Research Association

Sociologists for Women in Society

RECENT UNIVERSITY SERVICE

University of Minnesota

Appointed Chair, CLA Roadmap (Engagement Goal Team), 2014-2015.

Elected Chair, Promotion, Tenure and Salary Committee, Sociology, 2013-2014.

Elected Member, *Executive Committee*, Sociology, 2011-2012.

Elected Member, Promotion, Tenure and Salary Committee, Sociology, 2011-2012.

Provost's Advisory Committee: Review Options for "Retirees" Center (March – June 2010)

Dean's Committee Meeting – Brainstorming Session on Phased Retirement (February 2010)

Elected Advisory Board, Minnesota Population Center. 2010-2013

Appointed Member, All-University Honors Committee, 2010-2013.

Appointed Chair, Regents Professor Nominating Committee, 2009-2010.

Member, Promotion, Tenure and Salary Committee, Sociology, 2009-2010.

Member, Review Committee, Institute for Advanced Study, fall 2008.

Member, Executive Committee, Sociology, 2008-2009.

Member, Life Course Advisory Committee, University of Minnesota, fall 2007-present

Appointed Member, Regents Professor Nominating Committee (5 year term); October, 2006-2011

Chair, Promotion, Tenure and Salary Committee, Sociology, 2006-2009

Co-Chair, Provost's Committee on Faculty Culture

Member, College of Liberal Arts, *Personnel and Tenure Committee*, 2004 – 2007.

Member, President's Initiative on Children, Youth, and Families, 2003 - 2005

Member, Graduate Faculty, Sociology and Population Studies, University of Minnesota, 2003-present.

Advisory Group Member, President's Initiative on Children, Youth and Families Consortium, 2003-2005.

Member, Steering Committee Institute on Children Youth and Families, 2003-2005.

Member, Promotion, Tenure and Salary Committee, Sociology, 2003-2004.

Member, Search Committee, Sociology, 2003-2004.

Member, Executive Committee, Sociology, 2003-2004.

Cornell University:

Member, Internal Board, Center for the Study of Inequality, 2001-2003.

Member, Sociology Advisory Committee, 2000-2002.

Advisory Committee Member, Poverty, Inequality and Development Initiative, 2001-2002.

Faculty Member, Cornell Institute of Public Affairs (CIPA), 2000-2003.

Co-Chair, Provost's Task Force on the Future of the Social Sciences at Cornell, 1998-99.

Chair, Senior Search Committee, Sociology Department, 1997-98

Founding Director, Bronfenbrenner Life Course Center, 1992-2003

Co-Director, Cornell Gerontology Research Institute, 1993-2002.

Director, Cornell Employment and Family Careers Institute, 1997-2003.

Member, Executive Committee, Human Development 1999-2002.

Member, Graduate Review Committee, Human Development, 1996-2003.

Member, Cornell Research Council, Office of Vice President for Research, 1995-1998.

Member, Cornell Centers Directors Council, Office of Vice President for Research, 1995-1999.

RECENT PROFESSIONAL AND COMMUNITY SERVICE

President, Work and Family Researchers Network, 2014-2016.

Steering Committee Member, Sloan Research Network on Aging & Work

Executive Committee Member, Work and Family Researchers Network

Board Member, SHiFT Board (non-profit organization), 2013 -2015.

Member, SHiFT Board (non-profit organization), 2011 – current.

Founding Member, *Work-family and Time-Use Roundtable*, Interdisciplinary group – Minnesota Population Center, 2010.

Member, Sub-committee *National Advisory Council on Aging*, Quadrennial Review of the NIA Division of *Behavioral and Social Research – demography, social epidemiology, and sociology of aging*, 2008.

Member, *National Institutes of Health: Risk, Prevention and Health Behavior Section*, Member Conflict Application Reviewer, Summer 2008.

Member, American Sociological Association: W.E.B. DuBois Award Committee.

Member, American Sociological Association: Outstanding Publication Award Committee.

Chair, Nominations Committee, *Section on Aging and the Life Course*, American Sociological Association, 2006-2007.

Chair, Section of Aging and the Life Course, American Sociological Association, 2005-2006

Member, Committee on *Matilda White Riley Distinguished Scholar Award*, American Sociological Association, 2005.

Member, Work/Life Think Tank Committee (Twin Cities HR Group), 2004 – present.

Member, Vital Aging Network (VAN), 2004 – present.

Member, Research Advisory Committee for the *Center on Aging & Work Workplace Flexibility* at Boston College, 2005 – present.

Chair, Gerontological Societies' Civic Engagements Expert Work Group, 2004.

President, Eastern Sociological Society, 2003-2004.

Advisory Council of Center for Families at Purdue University: 2003-2006.

Steering Committee, Workshop on Decision Making Needs of Older People, *National Academies of Science*. March 2005 – March 2006.

Civic Engagement Design Team, Atlantic Philanthropies (February 28, 2005).

Study Section, *National Institutes of Health: Social Psychology, Personality and Interpersonal Processes* (2004-present).

Site Evaluator for the *National Institute on Aging* Special Emphasis Panel at the University of California – Berkeley (July 25-26, 2004).

Advisory Committee, *Henry A. Murray Research Center* at the *Radcliffe Institute for Advanced Study*, Harvard University, 2001-2003.

Radcliffe Institute's Fay Prize Committee, Harvard University, Spring 2001.

Council on Contemporary Families, 2001-2005.

Family Support at Work Leadership Roundtable, Family Support America, 2000-2005.

Reviewed manuscripts for American Journal of Sociology, American Sociological Review, Journal of Family and Economic Issues, Journal of Family Psychology, Journal of Health and Social Behavior, Journal of Marriage and the Family, Personal Relationships, Research on Aging, Social Forces, Social Problems, Social Psychology Quarterly, Sociological Focus, Work and Occupations.

Sloan Work-Family Policy Network, 2000-present.

Editorial Board, Social Psychology Quarterly, 2000-2002.

Vice President and member, Board of Directors, Civic Ventures, 1998 - 2007.

Conference Board's Work-Life Leadership Council, 1997-2007.

Chair, Social, Economic & Political Sciences Section, American Assocosication for the Advancement of Science, 1998.

American Sociological Association, Family Section's 1998 Distinguished Career Award Selection Committee, 1998.

Visiting Evaluation Committee, *The Florence Heller Graduate School*, Brandeis University, 1997-1998. Advisory Board, *Corporate Family Solutions*, 1997-1998.

Council Member, American Sociological Association, 1996-99.

Chair, Family Section, American Sociological Association, 1996.

Member, Sloan Work-Family Network of Scholars, 1995.

Member-at-Large, Steering Committee, AAAS Section on Social, Economic, and Political Sciences, 1994-1998.

Chair, Family Section, American Sociological Association, 1994-95.

Council Member, *Section on Social, Economic and Political Sciences*, American Association for the Advancement of Science, 1994-97.

Associate Editor, American Sociological Review, 1993-1997.

Member, Consortium for Research Involving Stress Processes (CRISP), 1993-1997.

Committee on Nominations, American Sociological Association, 1993-1994.

Board of Overseers, Michigan Panel Study of Income Dynamics, 1991-1997.

Associate Editor, The Sociological Quarterly, 1991-1993.

Council, Sociology of Aging Section, *American Sociological Association*, 1990-1993, also on Nominations Committee.

Associate Editor, Journal of Health and Social Behavior, 1984-86; 1991-1993.

Associate Editor, Sociological Forum, 1984 -1992.

DISSERTATIONS DIRECTED

Chair: (1984) Susan Johnson; (1985) Donna Dempster-McClain; (1986) Barbara Willer; (1987) L. Richards; (1988) Andrea Hunter; (1990) Miki Kuraheshi, Kay B. Forest, Amy Svirsky; (1991) Kris Esterberg; (1994) Ellen Bradburn; (1995) Julie Robison; (1996) Deborah B. Smith, Loreen Wolfer; (1998) Mary Ann Erickson, Heather Quick; (2001) Stacey Merola; (2002) Heather Hofmeister, Joy Pixley; (2003) Emma Dentinger; (2004) Noelle Chesley, Kathryn Hynes; (2005) Kristen Schultz Lee; (2008) Samantha Ammons; (2009) Donna Spencer; (2010) Eric Tranby; (2011) Nicole MartinRogers, Reiping Huang; (2012) Rachelle Hill; (2013) Andrew Halpern Manners; Jasmine Harris; Rachael Kulick; (2014) June Msechu.

Minor member: (1982) Chia Chang, J. Robinson; (1984) Nancy J. Andes, Elizabeth J. Colerick; (1985) M. Larner, Ken Smith; (1986) Martha Moorehouse; (1987) Rebekah Dorman; (1988) Marian Campbell; (1990) Carol Devine; (1994) Gay Eastman, Pablo Fernandez; (1995) Starr Niego; (1997) Anna Chan, Lisa Schneider; (1998) Melissa Favreault, Pamela Jull; (2000) Kris Altucher, Elizabeth Rowe; (2003) Janet Marler, Monique Valcour; (2008) Ronda Copher, Rada Dagher, Chika Shinahora; (2009) Sarah Flood; (2011) Elaine Hernandez (2012) Kelly Chermack, Katie Genadek (2014) Caren Arbeit (2015) Wen Fan, Jack Lam.

MASTER'S THESES DIRECTED

Chair: (1982) V. Skinner; (1983) G. Downey; (1985) Sara Hess; (1986) Elizabeth ZoBell; (1987) Kay Forest, Michele Whitham; (1988) Kris Esterberg, Melody Miller; (1992) Ellen Bradburn, Kimberly Thompson, Dong Qing Zhang; (1993) Julie Robison, Loreen Wolfer; (1994) Mary Ann Erickson; (1996) Heather Quick; (1998) Heather Hofmeister, Stacey Merola, Joy Pixley; (1999) Emma Dentinger

Minor member: (1984) Andrea Hunter; (1986) M. Kurahashi; (1988) J. Munsch; (1992) Starr Niego, N. Zhai; (1993) Gina Bisagni; (1994) Elizabeth Rowe; (1995) Pamela Jull, Lisa Schneider; (1996) Melissa Favreault; (2001) Steven Mock, Kristen Schultz (2007) Joseph Johnson.

GRADUATE STUDENT COMMITTEE MEMBER (IN PROGRESS)

Advisor: Anne Kaduk, Shi-Rong Lee,

Committee Member: Kyungmin Baek, Lei (Frank) Zhang, Carrie Henning-Smith