Soc 8590: Topics in Life Course Sociology
Careers, Gender, and the Life Course
Fall 2003
12:00 – 2:15 Wednesday
Room: 1114 SST

Instructor:
Phyllis Moen, Ph.D.
phylmoen@umn.edu

Office Hours:
1:30 – 2:30 Mondays or by appointment
1123 SST

Course Description and Goals:
This course investigates careers as an important sociological, organizational, psychological, developmental, and cultural concept, one capturing the dynamics of modern adult life in advanced economies, as well as the gendered organization and distribution of paid work. Career metaphors and regimes are deeply embedded in taken-for-granted age and gender expectations and in occupations, but also in the social organization of temporal routines, roles, and reward systems in virtually every sector of society. For most Americans, their occupational career is also an important source of identity, income, status, security, well-being (as well as stress), and engagement. In this class we will investigate the uses and usefulness of the career construct for understanding the ways both scholars and policy makers define issues (such as inequality, attainment, and risk). We will also consider the possibilities for revitalizing career paths and rethinking the policies shaping them.

Class participants will draw on life a course framing of research questions as it articulates with other theoretical approaches to promote understanding of the patterning and cultural meanings of careers. A life course perspective points to the importance of:
- Individual, organizational, and societal orientations, expectations, and regimes;
- Career timing, sequencing, trajectories and transitions;
- Organizational and institutional policy development and change;
- Large scale societal trends shaping career paths and possibilities
- Social (especially gender and age, but also race and ethnic) heterogeneity, inequality, and risk

Course Requirements:
Class participants will read and discuss the required materials in light of the above issues and in conjunction with several key intellectual challenges (discussed below). Participants will actively engage in this spirit of inquiry, including leading the discussion from time to time. Other expectations:
- Write and present a paper addressing one or more of the above issues, providing either a broad overview or investigating a specific substantive topic;

(including the investigation of specific occupational or organizational career paths, stress or other outcomes, inequality, identity);
- Become familiar with life history analysis through hands-on analysis of several life histories from the *Ecology of Careers* Study, as well as learning other methods for studying careers;
- Write a book review, or else review three articles;
- Provide written and oral feedback to at least one other student.

The class will grapple with five intellectual challenges that emerge from a life course framing of careers:

1. The theoretical and methodological implications of selection into certain roles, relationships, career paths and contexts;
2. The need to reframe individualistic models of career decision-making and behavior to include both networks of social relations and time;
3. The complex relationships between choice, socialization, allocation, achievement, success, and well-being;
4. The interplay between taken-for-granted assumptions, metaphors, research, and policy development about career dynamics;
5. The importance and meaning of comparative analysis, that is, of locating careers in the multiple contexts in which they are embedded and which have emerged in response to the primacy of careers as an orienting framework.

Required Materials:

> Moen, Phyllis. 2003. *It's About Time: Couples and Careers*. Cornell University Press, Ithaca: NY.
>
> Required Readings available for copying or downloading

Course Plan:

The class will provide a broad introduction to the career literature, as well as related literatures. It will also involve some "hands on" assessments of individual career paths as well as actively contributing to participants' developing expertise in some aspect of career-related research.

September 3rd: Overview of Course and Introduction
(reading not expected)

- Barley, Stephen R. 1989. "Careers, Identities, and Institutions: The Legacy of the Chicago School of Sociology." p. 41–65 in *Handbook of Career Theory,* edited by Michael B. Arthur, Douglas T. Hall, and Barbara S. Lawrence. New York: Cambridge University Press.
- Abbott, Andrew. 1997. "On the Concept of Turning Point." Comparative Social Research. Vol. 16, 89-109.

September 10th: "Career" as a Concept, Metaphor, and Orienting Framework

- Spillerman, Seymour. 1977. "Careers, Labor Market Structure, and Socioeconomic Achievement." *American Journal of Sociology*. Vol. 83 (3).
- Becker, Howard S. and Strauss, Anselm L. 1956. "Careers, personality, and adult socialization." *The American Journal of Sociology*. Vol. 62 (3), p. 253-263. **JSTOR**
- Bailyn, L. and Lynch, J.T. 1983. "Engineering as a Life-long Career: Its Meaning, Its Satisfaction, Its Difficulties." *Journal of Occupational Behavior*. Vol. 4, p. 263-283.
- Moen, Phyllis. 2003. "Introduction." Pp. 1-16 in *It's About Time*.
- Moen, P. (forthcoming). "Linked Lives: Dual Careers, Gender, and the Contingent Life Course." (p. 232-253) in W. R. Heinz and V. W. Marshall. (Eds.). *Social Dynamics of the Life Course: Transistions, Institutions, and Interrelations*. Hawthorne, NY: Aldine de Gruyter.
- Extra: Cooksey, Elizabeth C. and Ronald R. Rindfuss. 2001. "Patterns of Work and Schooling in Young Adulthood." *Sociological Forum.* Vol. 16, p. 731-755.
- **DUE: Title of book/articles you plan to review**

September 17th: Capturing Careers: Pragmatic and Methodological Considerations

- Warren, John R.; Hauser, Robert M.; and Sheridan, Jennifer T. 2002. "Occupational Stratification Across the Life Course: Evidence from the Wisconsin Longitudinal Study." *American Sociological Review*. Vol. 67 (3), p. 323-346.
- Coleman, James S. 1991. "Matching Processes in the Labor Market." *Acta Sociologica.* Vol. 34 (3), p. 3-12.
- Hammer, Leslie B; Bauer, Talys N.; and Grandey, Alicia A. 2003. "Work-Family Conflict and Work-Related Withdrawal Behaviors*." Journal of Business and Psychology.* Vol. 17 (3), p. 419-436. **http://www.kluweronline.com/issn/0889-3268 (when you reach the site, search for "Hammer, Leslie" on the left, when her article appears click "view pdf"**
- Wright, Rosemary and Jacobs, Jerry A. 1994. "Male Flight From Computer Work." *American Sociological Review*. Vol. 59 (4), p. 511-536. **JSTOR**
- Barnett, William P.; Baron, James N.; and Stuart, Toby E. 2000. "Avenues of Attainment: Occupational Demography and Organizational Careers in the California Civil Service." *American Journal of Sociology.* Vol. 106 (1), p. 88-144 **www.journals.uchicago.edu/AJS/journal/issues/v106n1/030103/030103.html**
- Extra: Carlson, Dawn S.; Derr, C. Brooklyn; and Wadsworth, Lori L. 2003. "The Effects of Internal Career Orientation on Multiple Dimensions of Work-

Family Conflict." *Journal of Family and Economic Issues*. Vol. 24 (1), p. 99-116.
- **DUE: 1 paragraph description of proposed paper**

September 24th: Career Embeddedness: Relational and Biographical Pacing

- Moen, Phyllis and Sweet, Stephen. 2003. "Time Clocks: Work-Hour Strategies." Pp. 17-34 in *It's About Time*.
- Clarkberg, Marin and Merola, Stacey S. 2003. Pp. 35-48 "Competing Clocks: Work and Leisure." in *It's About Time*.
- Blossfeld, Hans-Peter and Sonja Drobnic. (Eds.). 2001. "Introduction: A Cross-National Comparative Approach to Couples' Careers." Pp. 1-13 in *Careers of Couples in Contemporary Societies: A Cross-National Comparison of the Transition from Male Breadwinner to Dual-Earner Families*. Oxford: Oxford University Press.
- Extra: Chenu, Alan and Robinson, John P. 2002. "Synchronicity in the Work Schedules of Working Couples." *Monthly Labor Review*. Vol. 125 (4), p. 55-63.
- Extra: Mortimer, Jeylan T. 2003. *Working and Growing up in America*. Cambridge, MA: Harvard.

October 1st: Career Embeddedness: Organizational Regimes

- Kaufman, Robert L. and Spilerman, Seymour 1982. "The Age Structures of Occupations and Jobs." *American Journal of Sociology*. 87: 827-851. **JSTOR**
- Lawrence, B. S. 1984. "Age Grading: The Implicit Organizational Time Table." *Journal of Occupational Behavior*. Vol. 5, p. 23-35.
- DiPrete, Thomas A. and Nonnemaker, K. Lynn. 1997. "Structural Change, Labor Market Turbulence, and Labor Market Outcomes." *American Sociological Review*. Vol. 62, p. 386-404. **JSTOR**
- Knoke, David and Kalleberg, Arne L. 1994. "Job Training in U.S. Organizations." *American Sociological Review*. Vol. 59 (4), p. 537-546. **JSTOR**
- Extra: Waite, Linda J. and Nielson, Mark. 2001. "The Rise of the Dual-Earner Family 1963-1997." Pp. 23-41 in Hertz, Rosanna and Marshall, Nancy L. (eds.). Working Families: The Transformation of the American Home. Berkeley, CA: University of California Press.
- Extra: Carrington, William J. and Fallick, Bruce C. 2001. "Do Some Workers Have Minimum Wage Careers?" *Monthly Labor Review*. Vol. 124 (5), p. 17-27.
- Extra: Feldman, Daniel C. 2000. "The Dilbert Syndrome: How Employee's Cynicism About Ineffective Management is Changing the Nature of Careers in organizations." *The American Behavioral Scientist*. Vol. 43 (8), p. 1286-300.
- **DUE: List of 6 key references for paper**

October 8th: Career Embeddedness: Culture and Policy Regimes and Structural Lag

- Moen, Phyllis and Orrange, Robert M. 2000. "Careers and Lives: Socialization, Structural Lag, and Gendered Ambivalence." In *Advances in Life-Course Research*. Setterson, Richard A. and Owens, Timothy (Eds.). Vol. 7, JAI Press: Stamford ,CT.
- Marler, Janet H.; Tolbert, Pamela S. and Milkovich, George T. 2003. "Alternative Employment Arrangements." Pp. 242-258 In *It's About Time.*
- Hutchins, Robert M. and Dentinger, Emma. 2003. "Moving Toward Retirement." Pp. 259-274 in *It's About Time*.
- Brewster, Karen L. and Padavic, Irene. 2000. "Change in Gender Ideology, 1977 – 1996: The contributions of Intracohort Change and Population Turnover." *Journal of Marriage and Family*. Vol. 62.
- Extra: Becker, Penny Edgell, and Moen, Phyllis. 1999. "Scaling Back: Dual Career Couple's Work-Family Strategies." *Journal of Marriage and the Family*. Vol. 61 (4), p. 955-1007.
- Extra: Reese, Ellen and Garnett Newcombe. 2003. "Income Rights, Mother's Rights, or Workers Rights? Collective Action Frames, Organizational Ideologies, and the American Welfare Rights Movement". *Social Problems*. Vol. 50 (2).
- Extra: Moen, Phyllis and Han, Shin-Kap. 2001. "Gendered Careers: A Life-Course Perspective." Pp. 43-57 in Hertz, Rosanna and Marshall, Nancy L. (eds.). Working Families: The Transformation of the American Home. Berkeley, CA: University of California Press.

October 15th: Theories of Careers

- Hakim, Catherine. 2002. "Lifestyle Preferences as Determinants of Women's Differentiated Labor Market Careers." *Work and Occupations*. Vol. 29 (4), p. 428-459.
- Greenhaus, J.H., Parasuraman, S., and Collins, K.M. 2001. "Career Involvement and Family Involvement as Moderators of Relationships Between Work-Family Conflict and Withdrawal from a Profession." *Journal of Occupational Health Psychology*. Vol. 6, p. 91-100.
- Kirschenbaum, Alan and Weisberg, Jacob. 2002. "Employee's Turnover and Job Destination Choices." *Journal of Organizational Behavior*. Vol. 23, p. 109-125. **http://www3.interscience.wiley.com/cgi-bin/issuetoc?ID=89012673   (it's the second one from the bottom, click on "PDF full-text)**
- Lipset, Seymour Martin and M. R. Ray (1996). "Technology, Work, and Social Change." *Journal of Labor Research* Vol. 17, p. 613-626.
- Heinz, Walter R. 2002. "Transition Discontinuities and the Biographical Shaping of Early Work Careers." *Journal of Vocational Behavior*. Vol. 60, p. 220-240.
- **DUE: 5 page (or less) double spaced book/article reviews**

October 22nd: Career Projects

- Hull, Kathleen E. and Nelson, Robert L. 2000. "Assimilation, Choice, or Constraint? Testing Theories of Gender Differences in the Careers of Lawyers." *Social Forces*. Vol. 70 (1), p. 229-264. **JSTOR**
- Barnett, Rosalind C. and Gareis, Karen C. 2003. "Planning Ahead: College Senior's Concerns About Career-Marriage Conflict." *Journal of Vocational Behavior*. Vol. 62 (2), p. 305-319.
- Halaby, Charles N. 2003. "Where Job Values Come From: Family and Schooling Background, Cognitive Ability, and Gender." *American Sociological Review*. Vol. 68 (2), p. 251-278.
- Altucher, Kristine A. and Williams, Lindy B. Williams. 2003. "Family Clocks: Timing Parenthood." Pp. 49-59 in *It's About Time*.
- Extra: Hofmeister, Heather. 2003. "Commuting Clocks: Journey to Work." Pp. 60-79 in *It's About Time*.

October 29th: Career Paths and Passages

- Pavalko, E. K. 1997. "Beyond Trajectories: Multiple Concepts for Analyzing Long-term Process." In *Studying Aging and Social Change: Conceptual and Methodological Issues*. M. A. Hardy. Thousand Oaks, CA, Sage Press**:** 129-147.
- Williams, Sonya and Han, Shin-Kap. 2003. "Career Clocks: Forked Roads." Pp. 80-100 in *It's About Time*.
- Nomaguchi, Kei M and Milkie, Melissa A. 2003. "Costs and Rewards of Children: The Effects of Becoming a Parent on Adults' Lives." *Journal of Marriage and Family*. Vol. 65 (2), p. 356-374.
- Pixley, Joy E. and Moen, Phyllis. 2003. "Prioritizing Careers." Pp.183-202 in *It's About Time*.
- Extra: Mock, Steven E. and Cornelius, Steve W. 2003. "The Case of Same Sex Couples." Pp. 275-287 in *It's About Time*.
- **DUE: Annotated paper outline with 10 references**

November 5th: Career Contingencies

- Fox, Mary Frank and Stephan, Paul E. 2001. "Careers of Young Scientists: Preferences, Prospects, and Realities by Gender and Field." *Social Studies of Science*. Vol. 31 (1), p. 109-122.
- Grant, Linda; Kennelly, Ivy; and Ward, Kathryn B. 2000. "Revisiting the Gender, Marriage, and Parenthood Puzzle in Scientific Careers." *Women's Studies Quarterly*. Vol. 28 (½), p.62-85.
- Yin, Sandra. 2001. "Shifting Careers: in the Aftermath of the Attacks, Americans are Asking if there's More to Life than Work." *American Demographics*. Vol. 23 (12), p.39-40.
- Kalimo, Raija et al. 2003. "The Effects of Past and Anticipated Future Downsizing on Survivor Well-Being: An Equity Perspective." *Journal of Occupational Health Psychology*. Vol. 8 (2), p. 91-109.

November 12th: Rethinking Careers, Career Policies, and Career Research

- Riley, Matilda W. and Riley, J.W., Jr. 2000. "Age Integration: Conceptual and Historical Background." *Gerontologist*. Vol. 40, (3), p. 266-270.
- Kalleberg, Reskin, and Hudson. 2000. "Bad Jobs in America: Standard and Nonstandard Employment Relations and Job Quality in the United States." *American Sociological Review*. Vol. 65 (2), p. 256-278.
- Kelly, Erin, and Dobbin, Frank. 1999. "Civil Rights Law at Work: Sex Discrimination and the Rise of Maternity Leave Policies." *American Journal of Sociology*. Vol. 105, p. 455-492. **JSTOR**
- **DUE: Draft paper; paper presentations**

November 19th: Theories of Careers Part II

- Orloff, Ann Shola. 2003. "Markets Not States?" In Lynne Haney and Lisa Pollard (Eds.). *Families of a New World.* (p. 217 – 243). New York, Routledge.
- Reskin, Barbara F. 2003. "Including Mechanisms in our Models of Ascriptive Inequality." *American Sociological Review*. Vol. 68 (2).
- **DUE: Paper presentations; turn in final paper**

November 26th: Understanding the Importance of Career Dynamics

- Strandh, Mattias. 2000. "Different Exit Routes from Unemployment and their Impact on Mental Well-Being: The Role of the Economic Situation and the Predictability of the Life Course." *Work, Employment, and Society*. Vol. 14 (3), p. 459-479.
- Roehling, Patricia V.; Moen, Phyllis and Batt, Rosemary. 2003. "Spillover." p. 101-121. In *It's About Time*.

December 1st

- Paper due

December 3rd: Understanding the Importance of Career Dynamics

- Kim, Jungmeen E.; Moen, Phyllis and Min, Hyunjoo. 2003. "Well-Being." p. 122-132. in *It's About Time*.
- Moen, Phyllis; Waismel-Manor, Ronit and Sweet, Stephen. 2003. "Success." p. 133-152. in *It's About Time*.
- Macmillan, Ross and Eliason, Scott. Forthcoming. "Social Differentiation in the Structure of the Life Course: Latent Paths in the Transition to Adulthood in the United States."
- **DUE: Short (15 minute) paper presentations**

December 10th: Career Innovations

- Still, Mary C. and Strang, David. 2003. "Institutionalizing Family-Friendly Policies." Pp. 228-309 in *It's About Time*.
- Valcour, P. Monique and Batt, Rosemary. 2003. "Work-Life Integration: Challenges and Organizational Responses." Pp. 310-332. in *It's About Time*.
- Moen, Phyllis. 2003. "Epilogue." Pp. 333-338 in *It's About Time*.

Summary of Readings in Alphabetical Order:

Barley, Stephen R. 1989. "Careers, Identities, and Institutions: The Legacy of the Chicago School of Sociology." Pp. 41–65 in *Handbook of Career Theory,* edited by Michael B. Arthur, Douglas T. Hall, and Barbara S. Lawrence. New York: Cambridge University Press.

Barnett, Rosalind C. and Gareis, Karen C. 2003. "Planning Ahead: College Senior's Concerns About Career-Marriage Conflict." *Journal of Vocational Behavior*. Vol. 62 (2), p. 305-319.

Barnett, William P.; Baron, James N.; and Stuart, Toby E. 2000. "Avenues of Attainment: Occupational Demography and Organizational Careers in the California Civil Service." *American Journal of Sociology*. Vol. 106 (1), p. 88-144.

Bailyn, L. and J.T. Lynch. 1983. "Engineering as a Life-long Career: Its Meaning, Its Satisfaction, Its Difficulties." Journal of Occupational Behavior. Vol. 4, p. 263-283.

Becker, Howard S. and Strauss, Anselm L. 1956. "Careers, Personality, and Adult Socialization." *The American Journal of Sociology*. Vol. 62 (3), p. 253-263.

Becker, Penny Edgell, and Moen, Phyllis. 1999. "Scaling Back: Dual Career Couple's Work-Family Strategies." *Journal of Marriage and the Family*. Vol. 61 (4), p. 955-1007.

Blair-Loy, Mary. 1999. "Career Patterns of Executive Women and Finance: An Optimal Matching Analysis." *American Journal of Sociology*.   Vol. 104 (5), p. 1346-1397.

Blossfeld, Hans-Peter and Sonja Drobnic. (Eds.). 2001. "Introduction: A Cross-National Comparative Approach to Couples' Careers." Pp. 1-13 in *Careers of Couples in Contemporary Societies: A Cross-National Comparison of the Transition from Male Breadwinner to Dual-Earner Families*. Oxford: Oxford University Press.

Brewster, Karen L. and Padavic, Irene. 2000. "Change in Gender Ideology, 1977 – 1996: The Contributions of Intracohort Change and Population Turnover." *Journal of Marriage and Family*. Vol. 62.

Carlson, Dawn S.; Derr, C. Brooklyn; and Wadsworth, Lori L. 2003. " The Effects of Internal Career Orientation on Multiple Dimensions of Work-Family Conflict." *Journal of Family and Economic Issues*. Vol. 24 (1), p. 99-116.

Chenu, Alan and Robinson, John P. 2002. "Synchronicity in the Work Schedules of Working Couples. Monthly Labor Review." Vol. 125 (4), p. 55-63.

Cooksey, Elizabeth C. and Ronald R. Rindfuss. 2001. "Patterns of Work and Schooling in Young Adulthood." *Sociological Forum*. Vol. 16, p. 731-755.

DiPrete, Thomas A. and Nonnemaker, K. Lynn. 1997. "Structural Change, Labor Market Turbulence, and Labor Market Outcomes." *American Sociological Review*. Vol. 62, p. 386-404.

Fox, Mary Frank. 2001. "Careers of Young Scientists: Preferences, Prospects, and Realities by Gender and Field." *Social Studies of Science*. Vol. 31 (1), p. 109-122.

Greenhaus, J.H., Parasuraman, S., and Collins, K.M. 2001. "Career Involvement and Family Involvement as Moderators of Relationships between Work-Family Conflict and Withdrawal from a Profession." *Journal of Occupational Health Psychology*. Vol. 6, p. 91-100.

Hakim, Catherine. 2002. "Lifestyle Preferences as Determinants of Women's Differentiated Labor Market Careers." *Work and Occupations*. Vol. 29 (4), p. 428-459.

Halaby, Charles N. 2003. "Where Job Values Come from: Family and Schooling Background, Cognitive Ability, and Gender." *American Sociological Review*. Vol. 68 (2), p. 251-278.

Hammer, Leslie B; Bauer, Talys N.; and Grandey, Alicia A. 2003. "Work-Family Conflict and Work-Related Withdrawal Behaviors." Journal of Business and Psychology. Vol. 17 (3), p. 419-436.

Heinz, Walter R. 2002. "Transition Discontinuities and the Biographical Shaping of Early Work Careers." *Journal of Vocational Behavior*. Vol. 60, p. 220-240.

Kalimo, Raija et al. 2003. "The Effects of Past and Anticipated Future Downsizing on Survivor Well-Being: An Equity Perspective." *Journal of Occupational Health Psychology*. Vol. 8 (2), p. 91-109.

Kalleberg, Reskin, and Hudson. 2000. "Bad Jobs in America: Standard and Nonstandard Employment Relations and Job Quality in the United States." *American Sociological Review*. Vol. 65 (2), p. 256-278.

Kelly, Erin, and Dobbin, Frank. 1999. "Civil Rights Law at Work: Sex Discrimination and the Rise of Maternity Leave Policies." *American Journal of Sociology*. Vol. 105, p. 455-492.

Kirschenbaum, Alan and Weisberg, Jacob. 2002. "Employee's Turnover and Job Destination Choices." *Journal of Organizational Behavior*. Vol. 23, p. 109-125.

Knoke, David and Kalleberg, Arne L. 1994. "Job Training in U.S. Organizations." *American Sociological Review*. Vol. 59 (4), p. 537-546.

Lipset, Seymour Martin and M. R. Ray (1996). "Technology, Work, and Social Change." *Journal of Labor Research* **17**: 613-626.

Moen, Phyllis E. and Orrange, Robert M. 2000. "Careers and Lives: Socialization, Structural Lag, and Gendered Ambivalence." In *Advances in Life-Course Research*. Setterson, Richard A. and Owens, Timothy (Eds.). Vol. 7, JAI Press: Stamford ,CT.

Moen, Phyllis and Han, Shin-Kap. 2001. "Gendered Careers : A Life-Course Perspective." Pp. 43-57 in Hertz, Rosanna and Marshall, Nancy L. (eds.). Working Families: The Transformation of the American Home. Berkeley, CA: University of California Press.

Nomaguchi, Kei M and Milkie, Melissa A. 2003. "Costs and Rewards of Children: The Effects of Becoming a Parent on Adults' Lives." *Journal of Marriage and Family*. Vol. 65 (2), p. 356-374.

Orloff, Ann Shola. 2003. "Markets Not States?" In Lynne Haney and Lisa Pollard (Eds.). *Families of a New World*. (pp. 217 – 243). New York, Routledge.

Pavalko, Eliza K. 1997. "Beyond Trajectories: Multiple Concepts for Analyzing Long-term Process." *Studying Aging and Social Change: Conceptual and Methodological Issues*. M. A. Hardy. Thousand Oaks, CA, Sage Press**:** 129-147.

Reese, Ellen and Newcombe, Garnett. 2003. "Income Rights, Mother's Rights, or Worker's Rights? Collective Action Frames, Organizational Ideologies, and the American Welfare Movement." *Social Problems*. Vol. 50 (2), p. 294-318.

Reskin, Barbara F. 2003. "Including Mechanisms in our Models of Ascriptive Inequality." *American Sociological Review*. Vol. 68 (2).

Riley, Matilda W. and J. W. Riley, Jr. (2000). "Age Integration: Conceptual and Historical Background." *The Gerontologist* Vol. 40, p. 266-270.

Spillerman, Seymour. 1977. "Careers, Labor Market Structure, and Socioeconomic Achievement." *American Journal of Sociology*. Vol. 83 (3).

Strandg, Mattias. 2000. "Different Exit Routes from Unemployment and their Impact on Mental Well-Being: The Role of the Economic Situation and the Predictability of the Life Course." *Work, Employment, and Society*. Vol. 14 (3), p. 459-479.

Stoltzenberg, Ross M. 1975. "Occupations, Labor Markets, and the Process of Wage Attainment." *American Sociological Review*. Vol. 40, p. 551-593.

Waite, Linda J. and Nielson, Mark. 2001." The Rise of the Dual-Earner Family 1963-1997." Pp. 23-41 in Hertz, Rosanna and Marshall, Nancy L. (eds.). Working Families: The Transformation of the American Home. Berkeley, CA: University of California Press.

Warren, J.R., and Hauser, R.M. 2002. "Occupational Stratification Across the Life Course: Evidence From the Wisconsin Longitudinal Study." *American Sociological Review*. Vol. 67 (4).

Wright, Rosemary and Jacobs, Jerry A. 1994. "Male Flight from Computer Work." *American Sociological Review*. Vol. 59 (4), p. 511-536.